



Pioneers into Practice 2015 – Regional Coaches

Company Background

Climate-KIC is one of five Knowledge and Innovation Communities (KICs) designated by the European Institute of Innovation and Technology (EIT) as key drivers of European excellence, innovation and growth. Climate-KIC Education creates a generation of climate change entrepreneurs and innovators with the multidisciplinary skills to develop economically, environmentally and socially sustainable approaches to mitigate global warming and adapt to its effects.

Pioneers into Practice is the professional mobility programme of Climate-KIC, aiming to create a team of agents for change. Professionals on low carbon economy from education, research, enterprise and administration put in practice their expertise in the territory to create new products and services on the field of the climate change.

Job Description

For this call, the programme seeks coaches in each participating region who facilitate the learning of transition thinking and innovation systems, to support pioneers to achieve the targeted Key Performance Indicators for the programme. Pioneers are encouraged to produce a proposal on a new business case, business model or project proposal for addressing the particular challenge; to transfer know-how; to suggest a novel advance in an organisation, service or business.

This role requires candidates to prepare a series of training sessions (introductory workshop, crucibles, international workshop), and work with a group of pioneers at individual and group level. The coach will do a follow-up of the pioneers' activity during the placements, as well as support pioneers in their group assignments, suggesting actions, contacts with stakeholders, etc. Candidates must be motivated, energetic, and available for the time periods specified, and interested in the EU context of climate change, business and innovation.



Job Specifications

Job title	PiP regional coach
Department	Climate-KIC/PiP regional management
Length of contract	The duration of the PiP programme 2015. From 1 st March to 31 st December 2015
Reporting to:	<ul style="list-style-type: none">• PiP regional manager
Key working relationships:	<ul style="list-style-type: none">• Pioneers• PiP Mentoring and coaching team• Main regional stakeholders
Number of Coaches & payment:	<ul style="list-style-type: none">• Each region will establish the number of coaches required and the amount of money for their activity.• The payment includes: All travel, expenses and activities to develop in the programme.
Deadline	<ul style="list-style-type: none">• 15 March 2015

Availability:

- 15 days to 20 of coaching between May and November
- Participation at the Train the Trainers workshop
- Participation and Coaching at the Introductory workshop, the Crucibles and the International workshop
- During the placements to be available for follow-up of the pioneers' activity and the group assignments
- For complementary activities like further training in transition related concepts and coaching if applicable



Key roles and responsibilities:

- Support the development of the regional transition platforms in each region
- Cooperate with the central mentoring team, and participate in the training activities planned for coaches.
- Support the PiP Managers in the relations with regional placement hosts, pioneers and new opportunities for the PiP Programme.
- Identify and develop relevant regional case studies to include in the programme
- Provide practical learning support to pioneers during the programme
- Provide specialist advice to pioneers when undertaking their placements and group assignments, and validate their results and KPIs.
- Monitor the activity of the pioneers assigned, and their results.
- Participate and support PiP Regional Managers in the organization of the Introductory Workshop, Crucibles, International Workshop and other complementary regional activities.
- Identify areas of coordination with other RIC activities e.g. innovation projects, entrepreneurship programme, education activities.
- Deliver a final report about the pioneer's results, KPIs and their activity in the PiP Programme.

Deliver reports after each placement and crucible, with their activity, dedication and results to the PiP Regional Manager.

Knowledge, skills and experience (Essential):

- Good knowledge and experience in the PiP programme, and Climate KIC.
- Good understanding of the regional context, main actors and regional priorities for Climate, with strong regional networks.
- Be familiar with Transition Thinking developed by the PiP Programme or systems innovation approach.
- Experience of supporting the development of ideas, new projects proposals, technology transfer agreements, business cases, new products and services.
- Knowledge of English (at least B2 level or equivalent).

Knowledge, skills and experience (desirable):

- Experience of mentoring / coaching
- Be familiar with business, finance environment, computer literacy.
- Experience in European projects and / or international cooperation.



Payment:

The activities described above as well as the actual Travel costs will be reimbursed based on an agreed freelancing contract. A reasonable salary per day will be paid.

Interested?

- To apply please send your comprehensive application documents (cover-letter, CV in the Europe-Pass format, references):
- For further information please contact the Management Team of the Pioneers into Practice programme Hessen for individual questions.

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